

COMMANDER, US NAVAL FORCES CENTRAL COMMAND

~~COMMANDER, US FIFTH FLEET~~

COMBINED FORCES MARITIME COMPONENT COMMANDER





Why are you here??

- **Dependent departure has been finalized as of 2 SEP 04**
- **Designated place must be selected no later than 9 SEP 04**
- **Civilian House Hold Goods (HHG) Shipment Questionnaire due from commands no later than 11 SEP 04**
- **Entitlement overview - not to address individual circumstances**



Current Status

Initial Dates

- 2 Jul - Evacuation Order Issued
- 10 Jul - First Flight with Family Members Aboard

Where We Are Today

- Family Members are in their “Safe Havens”

The Road Ahead

- Transition from “Safe Haven” to “Designated Place”
 - Entitlements
 - Tour Lengths



DESIGNATED PLACE REQUEST		
NAME: (Last, First, MI)	Rank/Grade Rating/Rate	SSN
COMMAND:		PRD:
COMMAND SPONSORED DEPENDENTS: YES/NO		CIVILIAN EMPLOYEE SERVICING HRO:
POC/ PRIMARY AND ALTERNATE CONTACT NUMBER MEMBER -		CONTACT NUMBER AT DESIGNATED PLACE
COMMAND SPONSORED DEPENDENTS		
NAME: (Last, First, MI)	Relationship	DOB
1. PDUSD(P&R) memorandum dated 2 SEP 04 changed the Temporary Relocation of DOD Dependents from Bahrain to designated place effective 2 September 2004.		
2. Current Temporary Safe Haven:		
3. I request the following location as my family's "Designated Place": Address: (Street, City, State)		
If other than current authorized Temporary Safe Haven or approved OCONUS Alternate Safe Haven site provide justification for change:		
4. Per Diem Allowances Termination due to Directed to Move to a Designated Place. Command sponsored dependents at safe havens are expected to comply promptly with the requirement to select a designated place and move thereto if they select other than their safe haven location as their designated place. The requirement to select a designated place was issued by the USD (P&R) for dependents of members of the DoD Services. Effective not later than 12 SEP 04 the safe haven per diem terminates for dependents on ordered to relocate from the safe haven to a designated place. Per diem at a safe haven may not extend beyond the period authorized in par. U6005-B2. My Per diem ends at 2400 on the day the dependents first occupy the permanent residence or at 2400 on the 30th day, whichever is earlier. If unusual or emergency circumstances prevent the establishment of a permanent residence, I acknowledge that I must submit a request for an additional period of per diem through my chain of command and have it approved by DASN(PP), but regardless per diem ends at 2400 on the day the dependents first occupy a permanent residence.		
5. My dependents have been notified of my election for this designated place.		
Signature/Date: 12 SEP 04		



HHGs SHIPMENT QUESTIONNAIRE

The information from this questionnaire will be used in the preparation of the orders to ship HHGs. Please provide accurate and full information for each item below.

Name:			
SSN:		Date of Birth:	
Mailing Address:			
House Address:			
Address HHGs are to be shipped:			
Work Phone:			
Home Phone:			
Cell Phone:			
Fax:			
Work Email:			
Personal Email:			

HOUSEHOLD GOODS (HHGs)

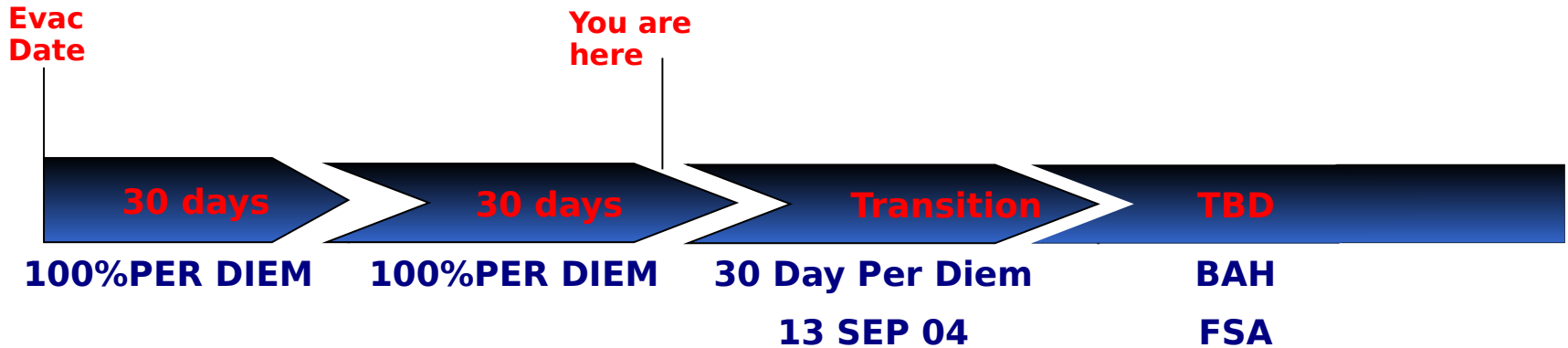
Approximately how many pounds of HHGs will be shipped? (Estimate 1000 lbs/room - Maximum entitlement is 18,000 lbs including non-temp and express shipment)		
Have you sent an express shipment:	☐ Yes	☐ No
Will you send an express shipment:	☐ Yes	☐ No
Do you have Non-Temporary Storage:	☐ Yes	☐ No
Will you ship your Non-Temporary Storage:	☐ Yes	☐ No

DEPENDENT INFORMATION

Name:			
Relationship:		Date of Birth:	
Name:			
Relationship:		Date of Birth:	
Name:			
Relationship:		Date of Birth:	
Name:			
Relationship:		Date of Birth:	
Name:			
Relationship:		Date of Birth:	
LOA HHG:			
LOA Transportation:			



Timeline (Military)



- Transition to a “designated place” is mandatory
- PSO will write “designated place” orders allowing you to ship: POV/HHG (MIL)



Timeline (Civilian)

Days 1 - 30 From Evac Date	Days 31 - 180	Termination of Order	Transitional SMA/ Involuntary SMA
Subsistence Expense Allowance 1st Evacuee <u>Commercial Rate</u> 100% Lodging & M&IE <u>Non-Commercial Rate</u> 10% Lodging & 100% M&IE Eligible family member(s) 18 & over <u>Commercial/Non-Commercial Rate</u> 100% M&IE Eligible family member(s) under 18 <u>Commercial/Non-Commercial Rate</u> 50% M&IE Transportation Allowance	Subsistence Expense Allowance 1st Evacuee <u>Commercial Rate</u> 100% Lodging & M&IE <u>Non-Commercial Rate</u> No Lodging & 80% M&IE Eligible family member(s) 18 & over <u>Commercial/Non-Commercial Rate</u> 80% M&IE Eligible family member(s) under 18 <u>Commercial/Non-Commercial Rate</u> 40% M&IE Transportation Allowance	Subsistence Expense Allowance Terminates but may continue for up to 10 days starting from day after the order is terminated.	Transitional SMA (TSMA) (Up to 60 calendar days if in commercial housing when Order terminated.) Involuntary SMA (SMA) (If in non-commercial housing when Order terminated or when TSMA is terminated.)

- Final Safe Haven may be different from Initial Safe Haven.
- If employee is not already under PCS orders, transportation of employee/eligible family members from the Initial Safe Haven to a Final Safe Haven (including HHGs but not POV) may be authorized.
- Purpose of TSMA is to assist employee with additional costs incurred when eligible family members are required to occupy commercial housing (e.g., hotel, commercially-leased house/apartment, etc.) while establishing permanent housing following an evacuation.
- SMA applies when eligible family members occupy non-commercial housing (e.g., living with family or friends, living in own home, in a location not commercially leased or rented.)



Military Entitlement Overview

- **Safe Haven**

Service Member

OHA (w/depn rate)

COLA (unacc rate)

FSA

Family Members

Per Diem

Transportation Allowance

- **Designated Place**

Service Member

OHA (unacc rate) BAH

COLA (unacc rate)

FSA POV Shipment

DLA CONUS COLA (if applicable)

Family Members

HHG Shipment



Civilian Entitlement Overview

- **Safe Haven**

Employee (remains in Bahrain)

Base Pay

Post Differential*

Premium Pay (Sunday)*

Post Allowance (w/out Family Rate)*

LQA (w/Family Rate)

Family Members

Separation Expense Allowance

Transportation Allowance

- **Designated Place (Final Safe Haven)**

Employee (remains in Bahrain)

Base Pay

Post Differential*

Premium Pay (Sunday)*

Post Allowance (w/out Family Rate)*

LQA (w/o Family Rate)* / **

Family Members

TSMA/SMA (As applicable)

Shipment of HHGs***

* If Employee (non-EE) relocated then these benefits are terminated from date of relocation.

** LQA may continue to be paid at the “with family” rate for a period NTE 120 days after the Order became permanent.

*** Upon completion of employee’s OCONUS tour of duty, PCS rules apply for moving the employee and eligible family members to the new Permanent Duty Station (PDS) or home of record.



Example 1

- Dependents are in furnished apt in Norfolk for Safe Haven.
- Norfolk will also be Designated Place.
- Dependents have selected a residence and are awaiting HHG to move in permanent qtrs.
- Entitlements:
 - Up to 30 days per diem @ 60%; may request additional 30 days (pending receipt HHG) @ 60%
 - Stop per diem, begin BAH upon receipt of HHG and/or occupancy of permanent residence
 - OHA @ unaccompanied rate, COLA @ unaccompanied rate, FSA, DLA



Example 2

- Dependents are in furnished apt in San Diego for Safe Haven.
- Norfolk will be Designated Place.
- Dependents travel to Norfolk, obtain temp qtrs pending selection of home and receipt of HHG
- Entitlements:
 - Travel (GTR or MALT)
 - Up to 30 days per diem @ 100%; may request additional 30 days (pending receipt HHG) @ 60%
 - Stop per diem, begin BAH upon receipt of HHG and/or occupancy of permanent qtrs
 - OHA @ unaccompanied rate, COLA @ unaccompanied rate, FSA, DLA



Example 3

- **Dependents are in furnished home in Norfolk for Safe Haven**
- **Norfolk will also be Designated Place**
- **Member will not ship HHG until PCS**
- **Entitlements:**
 - **Stop per diem 12 SEP, begin BAH 13 SEP**
 - **OHA @ unaccompanied rate, COLA @ unaccompanied rate, FSA, DLA**



HHG Entitlements

- **When family members have selected their designated place the following HHG shipments are authorized:**
 - Unaccompanied baggage
 - HHG acquired at the safe haven
 - HHG in Bahrain
 - HHG in storage
 - Transportation of POV (Mil)
- **Time Factors**
 - 45 to 75 days to receive HHG at Designated Place
 - 90 days to ship POV to CONUS
- **Civilian Note: The authorized HHGs maximum is 18,000 pounds. Weight exceeding the maximum is the financial responsibility of the the employee.**



HHG Timeline

- **Currently booked through the end of September**
- **Earliest pack out dates available will be in the first week of October**
- **Pack out dates will ONLY be scheduled at the Transition Brief**
- **Members shipping HHG should anticipate requesting an additional 30 day increment of per diem**



Housing Entitlements

Bahrain

- OHA in Bahrain converts to the single rate when CONUS BAH starts.
- **Once Order is terminated and tour of duty in Bahrain is made unaccompanied, LQA is paid at the without family rate. However, for employees whose eligible family members were relocated under the Order, LQA may continue to be paid at the “with family” rate for a period NTE 120 days after the Order became permanent.**
- Addendum to leases can be generated at Housing for landlords who accept single OHA/LQA vice with dependents.
- Termination letters can be generated for those landlords that will not accept reduced rates.
- It is the individual's responsibility to negotiate lower rates if current rent is greater than single Allowance.

CONUS

- BAH at the dependent location is authorized.
- Your family is eligible for higher priority Navy base housing in/out CONUS
- **SMA for eligible family members at the Final Safe Haven is authorized. (A completed SF-1190 MUST be submitted to the employee's servicing personnel office BEFORE the Order is terminated.)**



Personal Decisions

- **Selection of a Designated Place**
 - **Consider location of your next duty station**
 - **Stay mindful of the change in monetary allowances**
 - **Prepare for financial instability due to start/stop of entitlements.**
 - **Be conservative and set aside per diem savings in case it's needed later.**
 - **Cost of rental furniture or furnished lodging while awaiting HHG delivery**
- **Do I have to move from my villa? Not if.....**
 - **Your landlord accepts the reduced OHA/LQA amount**
 - **You pay difference out of pocket**
- **You may also.....**
 - **Move at your own expense due to change in OHA entitlement**
 - **Take in a room mate (same sex, similar pay grade - approved through base housing)**
- **BAH rates are on-line at www.dtic.mil/perdiem/bah.html**
- **T/SMA Benefits are on-line at www.state.gov/m/a/als/1739.htm**



Course of Action

- **NAVCENT N1 has distributed information sheets to CO/XO/OICs to be filled out by all affected personnel**
- **CO/XO/OICs return to N1 NLT 9 SEP**
- **N1 QA and provide to NSA SUPPLY NLT 10 SEP**
- **NAVCENT N1 will distribute Civilian HHG Shipment Questionnaire - return completed form to PNC Long NLT 1200 on 11 SEP**
- **NSA SUPPLY promulgate Transition Briefing schedule for all personnel NLT 12 SEP**



Transition Briefing

- **Brief will be scheduled by command (with options)**
- **Located at Dome conference room**
- **Brief will encompass orders, entitlements, HHG Post Office and PCP**
- **Max of 15 personnel per brief**
- **Brief will take approx 2.5 hrs**



Tour Length

- **Military serving an accompanied tour who have completed more than half of their tour will stay until original PRD.**
- **Military serving on an accompanied tour who have completed less than half of their tour:**
 - **Military Option 1: May elect to complete their current accompanied tour (transfer at original PRD)**
 - **Military Option 2: May elect an unaccompanied tour. The new 12-month unaccompanied tour counter will be computed from the dependent's date of departure**
- **Civilian Case 1 (Not in receipt of PCS orders) : Complete current tour or request a release from the period of service requirement (JTR Volume II, C4009 applies).**
- **Civilian Case 2 (In receipt of PCS orders): Execute normal PCS with PCS transfer allowances and HHG/POV shipment entitlements.**